



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड
STEEL AUTHORITY OF INDIA LIMITED

CENTRAL MARKETING ORGANISATION
ISPAT BHAVAN 40 JL NEHRU ROAD
KOLKATA – 700071

Advertisement No. SAIL/CMO/HR/Apprentice/2026-27	Date : 21.07.2026
Last date to apply:	31.07.2026

ENGAGEMENT OF GRADUATE APPRENTICES UNDER THE APPRENTICES ACT 1961

Steel Authority of India Limited, Central Marketing Organisation (SAIL) a Maharatna CPSE is a major Steel Maker of the nation with an annual turnover of over Rs.100000 Crore. The marketing set up of SAIL Central Marketing Organization (CMO) with its Headquarters at Kolkata and Branch Offices spread across the country is India's largest industrial marketing set-up.

Applications are invited from candidates meeting the following qualifications and for engagement as Apprentices under Apprentices Act 1961 (as amended from time to time) in the disciplines mentioned below:

A. Location-wise no. of apprenticeship available

Location	Graduate Apprentice (Sales/Marketing/(Finance))	Office Address for Apprenticeship Training
Ahmedabad	4	Steel Authority of India Limited Central Marketing Organisation Branch Sales Office Bandhan' G H B Complex, Near Ankur Bus Stand, Naranpura, Ahmedabad 380013
Banglore	2	Steel Authority Of India Ltd, Central Marketing Organisation, Branch Sales Office VISL House (3rd & 4th Floors) No.8 J C Road, Bangalore 560002
Bhilai	7	Steel Authority of India Limited Central Marketing Organisation Branch Sales Office Near Equipment Chowk Sector 1 Bhilai - 490001
Chennai	7	Steel Authority Of India Ltd, Central Marketing Organisation, Southern Region Ispat Bhavan, No.5, Kodambakkam High Road, Chennai 600034

Location	Graduate Apprentice (Sales/Marketing/(Finance)	Office Address for Apprenticeship Training
Coimbatore	2	Steel Authority Of India Ltd, Central Marketing Organisation, Branch Sales Office Cheran Towers (2nd Floor) No.81 Govt Arts College Road, Coimbatore 641018
Ghaziabad	3	Steel Authority of India Limited Central Marketing Organisation Branch Sales Office GDA Commercial Complex 1st Floor Navyug Market Ghaziabad – 201001
Hyderabad	3	Steel Authority Of India Ltd, Central Marketing Organisation, Branch Sales Office Taramandal(9th Floor), 5-9-13 Saifabad, Hyderabad 500 004
Indore	3	Steel Authority of India Limited Central Marketing Organisation Branch Sales Office 502 & 503 Fortune Ambiance South Tukoganj, Indore – 452001
Jaipur	1	Steel Authority of India Limited Central Marketing Organisation Branch Sales Office Landmark 'C' Scheme 4th Floor S-16A Mahavir Marg Opposite Gujarati Samaj, Jaipur – 302001
Kolkata	6	Steel Authority Of India Limited Central Marketing Organisation Ispat Bhavan 5th Floor 40 J L Nehru Road, Kolkata – 700071
Kochi	1	Steel Authority Of India Ltd, Central Marketing Organisation, Branch Sales Office GCDA Comml. Complex (3rd Floor), Shanmugam Road Marine Drive, Kochi 682031
Kanpur	3	Steel Authority Of India Limited Central Marketing Organisation Branch Sales Office 1st Floor, Near Bhauti Chungi, P.O. Gangaganj, Panki, Kanpur 208001
Mumbai	5	Steel Authority Of India Limited Central Marketing Organisation Regional Office The Metropolitan 8th Floor, Bandra-Kurla

Location	Graduate Apprentice (Sales/Marketing/(Finance))	Office Address for Apprenticeship Training
		Complex Bandra (East) Mumbai – 400051
Nagpur	3	Steel Authority Of India Limited Central Marketing Organisation Branch Sales Office Shree Mohini Complex 345 S V Patel Marg Nagpur – 440001
Patna	2	Steel Authority Of India Limited Central Marketing Organisation Branch Sales Office Lav Kush Tower (5th Floor), Exhibition Road Patna - 800001
Prayagraj	4	Steel Authority Of India Limited Central Marketing Organisation Branch Sales Office 22-A, Muir Road Prayagraj -211002
Trichy	2	Steel Authority Of India Ltd, Central Marketing Organisation, Branch Sales Office ESPEE Complex, 52 Heber Road, Cantonment, Tiruchirapalli-620 001
Vijayawada	3	Steel Authority Of India Ltd, Central Marketing Organisation, Branch Sales Office FF2, GVR Towers , (1st Floor), Bharati Nagar, Ring Road, Vijayawada 520008
Total	61	

Note: The disciplines and number of apprenticeship mentioned are tentative which may change as per requirement.

B. Reservation:

Reservation to various categories viz SC/ST/OBC/PwBD shall be as per the government guidelines.

C. Age: Minimum 18 years and maximum 24 years as on 30.06.2026 i.e. the Date of Birth of the Candidate/Applicant should be between 30.06.2002 and 30.06.2008.

Concession & Relaxation: I. Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non-Creamy Layer) candidates.

II. Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and upto 13 years for OBC (Non-Creamy Layer) candidates).

D. Qualification & Eligibility Criteria:

Graduation (full time degree course) in any discipline from a recognized University.

E. Physical Standards:

As prescribed in Clause 4 of the Apprenticeship Rules 1992 and the amendments thereof if any.

F. Duration of training:

The period of apprenticeship training shall be 12 months.

G. Stipend:

Graduate Apprentices shall be entitled to a stipend of Rs.12,300/- per month, as per the extant guidelines of the Government of India. The stipend shall increase by 10% and 15% respectively in the 2nd and 3rd year of training if the same is extended at the discretion of SAIL.

H. Mode of Selection:

Selections for engagement of Apprentices would be based on the merit drawn on the basis of marks obtained in the qualifying examination stipulated in the advertisement. In case of a tie a person with higher age would be considered. No canvassing or influencing would be acceptable at any time and may result in rejection of the candidature.

I. General Conditions:

- I. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- II. The candidates should NOT have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act 1961 as amended from time to time.
- III. Candidates who had training or job experience for a period of one year or more after the attainment of prescribed qualifications shall NOT be eligible for being engaged as Technician Apprentice.
- IV. The applicant for the position should NOT have completed three years after passing of the qualifying examination as on the cut-off date of eligibility i.e. 30.06.2026.
- V. SAIL shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship training period. After successful completion of Apprenticeship training period candidates shall be relieved from the respective work area.

The candidature of the applicant would be provisional and subject to subsequent verification of certificates. In case it is detected at any stage of engagement or thereafter that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s) his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement his/her engagement is liable to be terminated.

- VI. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Apprentices Act 1961. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Company.
- VII. The decision of Management will be final and binding on all candidates on all matters relating to eligibility acceptance or rejection of the applications mode of selection cancellation of the selection process either in part or full higher qualification etc. No correspondence will be entertained in this regard. Filling up of the positions is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement if some of these positions are not filled due to unsuitability / insufficient number of candidates.
- VIII. Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered "Eligible" and treated as "Rejected".
- IX. Canvassing of any kind shall disqualify the candidate.
- X. The service terms and conditions of the apprentices shall be governed by The Apprentices Act 1961 and Rules 1992 as amended from time to time

J. How to apply:

Eligible and interested candidates have to register & apply on portal of Board of Apprenticeship Training (BOAT) i.e. <https://nats.education.gov.in> only.

No other means / mode of application will be accepted.

K. Selection & Joining:

- i. Selected candidates will be intimated through their registered mail ID.
- ii. Selected candidates will have to appear for verification of the original documents towards age qualification caste disability (if any) etc.
- iii. The list of documents and originals to be brought for verification shall be intimated to the selected candidates.

L. Important Dates:

Start of submission of online application	21.07.2026
Closing date for submission of online application	31.07.2026
Date of result / selection	06.08.2026

In case of insufficient receipt of applications or non-availability of the required number of suitable candidates SAIL reserves its right to extend the date of application at its own discretion.

For any further query please contact at hqhrd.cmo@sail.in

Sd/
Assistant General Manager (HR)

There's a little bit of SAIL in everybody's life